

**CONGLETON TOWN COUNCIL**

**COMMITTEE REPORTS AND UPDATES**

<b>COMMITTEE:</b>	<b>Council</b>		
<b>MEETING DATE AND TIME</b>	<b>23<sup>rd</sup> October 2025 7.00 pm</b>	<b>LOCATION</b>	<b>Congleton Town Hall</b>
<b>REPORT FROM</b>	<b>Serena Van Schepdael – Responsible Financial Officer</b>		
<b>AGENDA ITEM REPORT TITLE</b>	<b>9.5 Annual Pay Award 2025-2026</b>		
<b>Updates</b>	<p>The SLCC (Society of Local Council Clerks) and National Association of Local Councils (NALC) have made contact and confirmed that the Annual Pay Award for 2025-2026 has been settled at an increase of 3.2% on each Salary Column Point (SCP). The agreement was settled in July 2025.</p> <p>The agreed new rates of pay are applicable from 1<sup>st</sup> April 2025, employers are encouraged to implement this pay award and the backdated pay as swiftly as possible and the backdated award be processed as quickly as possible. The award was implemented in the August 2025 payroll, and all back pay due was included. A hard copy of the backdated amounts has been verified by the Chief Officer, Chair of the Finance and Policy Committee and Chair of Personnel.</p> <p>Council are asked to note this pay award and the implementation of the backdated award to 1<sup>st</sup> April 2025.</p>		
<b>Decision Requested</b>	<ol style="list-style-type: none"><li>1- To note the Annual Pay Agreement award for 2025-26 in accordance with the NJC agreement.</li><li>2- To note that the back pay due from 1<sup>st</sup> April 2025 to 30<sup>th</sup> July 2025 was implemented and paid in the August 2025 payroll.</li></ol>		