

<b>Title</b>	<b>Personnel Committee</b>
Date of Meeting Time	4 <sup>th</sup> December 2025 8 pm
Status	<b>Draft Minutes – to be ratified at the next Committee meeting</b>
Reference Documents	<a href="#">Agenda Papers for Personnel – 4<sup>th</sup> December 2025</a>

### Attendance

<b>Committee Members</b>	Cllr Richard Walton (Chair) Cllr Robert Douglas Cllr Amanda Martin Cllr Kay Wesley Cllr Glen Williams
<b>Ex Officio</b>	Cllr Suzy Firkin (Deputy Mayor)
<b>Non-Committee Members</b>	
<b>Officers</b>	David McGifford (Chief Officer)
<b>Members of the Press</b>	0
<b>Members of the Public</b>	0

#### 1. Apologies for Absence

Apologies were received from Cllrs Suzie Akers Smith, David Brown (Vice Chair), Russell Chadwick, and Sally Ann Holland.

#### 2. Minutes of Previous Meetings

**PRES/11/2526 resolved** to approve and sign the Personnel Committee minutes held on 23<sup>rd</sup> October 2025 as a correct record.

#### 3. Declaration of Interest

Declarations were received by Cllr Sally Ann Holland.

#### 4. Outstanding Actions

None.

#### 5. Questions from Members of the Public

There were no questions from members of the public.

6. **Urgent Items**

None.

7. **Resolution to Exclude the Public and Press from Item 8**

**PRES/12/2526 resolved** to exclude the Public and Press from the meeting due to private staffing matters.

8. **Streetscape Staffing**

**PRES/13/2526 resolved** to note the proposed increase in Streetscape Operatives and the reliance on a contract.

9. **Flexi Job re-evaluation**

**PRES/14/2526 resolved** To note the changes to the Streetscape Flexi role job description and approve it being sent for re-evaluation.

10. **Increment Increase**

**PRES/15/2526 resolved** to approve the proposed increment increases as presented by the Chief Officer.